



## LRSA Board Meeting Agenda

October 11, 2023, 8:30am

### OFFICERS

Cindy Velez (President), Katie DeLeon (Treasurer), Jana Perry (Secretary), Emmie Oesterman (CRC), Nicole Keller (DO), Joyce Heiland (FLC), Brenda Buckner (SCC), Advisor: Betty Hall

On Leave: Brett Sawyer (ARC), Josef Meyer (FM)

Guests: Raymond Andres (DO), Alicia Barlow (SCC West Sac Ctr), Lindsey Campbell (ARC), Tony Cartright (CRC), Alessandra Castaneda (ARC), Mike Lee (DO), Courtnee Mack (ARC), Munaf Naji (ARC), Eva Rhodes (CRC), Taunya Wattier (DO)

### MINUTES

- I. Call to Order – 8:33 AM
- II. Introduction of Guests
- III. Approval of Agenda – approved by consensus
- IV. Approval of Minutes – September 2023 - approved by consensus
- V. Reports
  - a. Treasurer’s Report (Katie)
    - Deposited \$1,620 in September for 81 members.
  - b. Site Reports
    - i. ARC (Brett - on leave)
      - No report
    - ii. CRC (Emmie)
      - Emmie and Eva noted that there are several organizational changes at CRC
      - AVP and VPSS are interim and are making org changes
    - iii. DO/LRPD (Nicole)
      - Nothing new to report for DO/LRPD
    - iv. FLC (Joyce)
      - Colleen Mesa is the new El Dorado Center Supervisor
    - v. FM (Joe - on leave)
      - No report
    - vi. SCC (Brenda)
      - No report
  - c. Committee Reports
    - i. Chancellor’s Cabinet (Cindy)
      - Met on September 18<sup>th</sup>
      - Went over purpose of Chancellor’s Cabinet and Board policies.
      - Purpose: to meet with constituents throughout the District to gain perspectives
      - Mario gave an update on the budget

-Major topics: Davies Hall closure and the repatriation of Native American artifacts and remains.

ii. District Budget Committee (Katie)

-Met on September 13<sup>th</sup> and Mario gave an overview of the District's budget.

-Enrollment is up- SP 22 to SP 23: +5%; SU 22 to SU 23: +10%; FA 22 to FA 23 +10%

-Continued growth at CRC and FLC and significant growth from dual enrollment

-Fiscal health – resources are in line with best practices; the retirement fund is fully funded; there are no short or long-term liabilities impacting operations; strong ratings and reviews for LRCCD from outside rating agencies, CCCCO and ACCJC

-Future concerns: one-time funding such as HERF is gone; the State funding model is uncertain; global instability could affect the economy

iii. Insurance Review Committee (Katie)

-Committee's work is done for this year

-As Nicole presented at the fall training, all rates are rising

-October 23<sup>rd</sup> Open Enrollment begins - staff can adjust their healthcare choices

VI. Action Items

a. LRSA Fall Training Luncheon Reimbursements

Request to approve reimbursements for fall training luncheon expenses.

Total: \$902.17

Details: Panera Coffee \$71.25 (Cindy), Donuts \$56.75 (Jana), Buca di Beppo Catered Luncheon \$774.17 (Katie).

-Emmie motioned to approve the reimbursements to Cindy, Jana and Katie

-Joyce seconded the motion. Motion approved.

VII. Other Reports and Discussion Items

a. Fall Training Recap (Oct 10)

-35 members attended the training

-We received good feedback from attendees

-Topics included: Tool Tips from DO IT (Kevin Wong); Open Enrollment Preview (Nicole Keller); Overview of LRSA Training Funds (Brenda Balsamo and Anita Singh); Online Requisitions & Purchasing Tips (Kim Carrillo)

b. LRSA Probation MOU (See email sent 9/22/23)

-Carrie Bray sent out a joint communication with Cindy to the membership about this MOU

-This MOU cleans up the probation language that was missed in collective bargaining

-Most LRSA supervisors have a 6-month probation; police sergeants have 1 year probation

c. Direct Appointments to Interim LRSA Positions

-Interim assignments are discouraged by HR, but they can be direct appointments on a case-by-case basis

-The purpose is to provide operational stability and should be a short duration of 1-3 months while hiring is in progress

-Emmie asked if there could be direct appointments for LRCEA. Lindsey said her experience with HR is that there is only direct interim appointment for up to 3 months while they go through the hiring process.

-Recommended to direct questions regarding this process to the VPA of your campus

d. Davies Hall Closure

-Courtnee spoke on behalf of Classified professionals. She noted that Classified professionals have not been recognized for their work in clearing out buildings, shifting their schedules, working overtime, and coordinating the use of other spaces. Brenda also acknowledged how much work is behind the scenes that no one sees or realizes is going on. All discussions have centered around faculty with little acknowledgement for the impacts to students or Classified staff.

-Cindy committed to bringing this up at the leadership meetings she has with the District

e. NAGPRA Update/Moratorium

-The Chancellor sent out an email on 10/4/23 to the District regarding the Native American Graves Protection and Repatriation Act (NAGPRA) of 1990. ARC is the first campus in the District that is currently involved in returning certain Native American cultural items (including human remains) to lineal descendants, culturally affiliated Indian tribes, or Native Hawaiian organizations.

VIII. Public Comments + Announcements

IX. Future Agenda Item Requests

X. Next Meeting: Wednesday, November 8, 2023, 8:30am

XI. Adjournment – 9:27 PM