



**LRSA Board Meeting Agenda**  
September 13, 2023, 8:30am

**OFFICERS**

Cindy Velez (President), Katie DeLeon (Treasurer), Jana Perry (Secretary), Emmie Oesterman (CRC) Nicole Keller (DO), Joyce Heiland (FLC), Brenda Buckner (SCC), Advisor: Betty Hall

Absent: Brett Sawyer (ARC)

Guests: Raymond Andres (DO), Adrienne Andrews (ARC), Callid Banks (SCC), Alicia Barlow (SCC-West Sac Ctr), Alex Castaneda (ARC), Tiffany Clark (CRC-Elk Grove Ctr), Tammi Driver (ARC), Courtnee Mack (SCC), Viviane Ngassam (SCC), Angelica Perez (FLC), Aleia Stalker (ARC), Cheryl Watt (ARC), Taunya Wattier (DO), Sadat Zarek (SCC)

On Leave: Josef Meyer (FM)

**MINUTES**

- I. Call to Order – 8:33 AM
- II. Introduction of Guests
- III. Approval of Agenda – approved by consensus
- IV. Approval of Minutes – August 2023 - approved by consensus
- V. Reports
  - a. Treasurer’s Report (Katie)
    - Deposited \$1,620 for 81 members for the month of August
  - b. Site Reports
    - i. ARC (Brett)
      - In Brett’s absence, Cindy reported on changes at ARC
      - Hannah Blodgett was hired as permanent Dean of Outreach and Pathways
      - Munaf Naji was promoted to permanent Instructional Lab Supervisor
      - Aleia Stalker is the new Public Safety Training Center Supervisor
    - ii. CRC (Emmie)
      - Lora Wardlaw is now the Interim Child Development Center Supervisor
    - iii. DO/LRPD (Nicole)
      - No supervisory changes
      - Gina De La Torre has moved from Payroll to the Benefits Department
    - iv. FLC (Joyce)
      - No supervisory changes
    - v. FM (Joe - on leave)
      - Billy Atkins was named as the permanent FM HVAC/Plumbing Supervisor
    - vi. SCC (Brenda)
      - No supervisory changes
      - Two major public events at SCC recently: the FC Soccer game and the Holy Bowl
      - These were fantastic public events for the city, Los Rios, and SCC

- c. Committee Reports
  - i. Chancellor’s Cabinet (Cindy)
    - No meetings during the summer; next meeting is 9/18/23
  - ii. District Budget Committee (Katie)
    - No meetings during the summer; next meeting is today, 9/13/23
  - iii. Insurance Review Committee (Katie)
    - Met on 8/23/23 –premiums are going up for all carriers
    - Recent salary increases should cover the increase in healthcare premiums.
- VI. Action Items
  - a. None
- VII. Other Reports and Discussion Items
  - a. District Hiring Committee Activity
    - LRSA reps have been appointed to three hiring committees: Chief of Police, AVC of Finance, and HR Director of Diversity, Compliance and Title IX
  - b. 2022-2023 MOUs
    - Cindy shared that our 2022-2025 contract and all MOU’s are posted in the employees section of the website: <https://employees.losrios.edu/employee-groups/collective-bargaining>
  - c. PERS Safety Pensions for LRPD
    - Working with District and PERS regarding Sergeant positions and possibility of qualifying for Safety pensions. The job description had to be revised slightly and was approved by PERS in June 2023. The process will continue with the Officers, Captains, and the Chief. Once all positions are approved, the next step for the District is to negotiate with LRSA, and the other collective bargaining units, to implement the Safety pensions.
  - d. Fall Training Planning (Oct 10) – Topics
    - The training will be held in the DO Board Room, with a catered lunch following.
      - IT tips/tricks by Kevin Wong
      - Open Enrollment preview by Nicole Keller
      - Online purchasing tips/tricks by Kim Carrillo
- VIII. Public Comments + Announcements - none
- IX. Future Agenda Item Requests - none
- X. Next Meeting: Wednesday, October 11, 2023, 8:30am
- XI. Adjournment – 9:07 AM