



**LRSA Board Meeting Agenda**  
August 10, 2022, 8:30am

**OFFICERS**

Cindy Velez (President), Katie DeLeon (Treasurer), Brett Sawyer (ARC), Jennifer Patrick (CRC), Nicole Keller (DO), Brenda Buckner (SCC), Advisor: Betty Hall

Absent: Jana Perry (Secretary), Joyce Heiland (FLC), Josef Meyer (FM)

LRSA Members

**Guests:** Tiffany Clark (CRC), Mike Taroli (DO), Sadat Zarek (SCC), Cheryl Watt (ARC), Kim Carrillo (DO), Taunya Wattier (DO), Lokia DeCosta (SCC), Adrienne Andrews (EDC), Courtnee Mack (ARC), Valerie Chueh (SCC), Viviane Ngassam (SCC)

**MINUTES**

- I. Call to Order at 8:33 AM
- II. Introduction of Guests
- III. Approval of Agenda
  - Approved by consensus
- IV. Approval of Minutes – June 2022
  - Approved by consensus
- V. Reports
  - a. Treasurer’s Report (Katie)
    - June: \$1,520 deposited for 83 members. Lower amount due refund of dues to interim supervisor that returned to LRCEA several months ago, but continued to pay LRSA.
    - July: \$1,600 deposited for 80 members.
  - b. Site Reports
    - i. ARC (Brett)

Many staffing changes, including:

      - Narine Madramootoo, Instr Sci Lab Supervisor is now Interim Dean of Health Education.
      - Courtnee Mack is the new Student Support Supervisor (Unite Center).
      - Two Deans have left the district: Joshua Johnson, Dean of LRC, and Jazzie Murphy, Dean of Outreach FYE.
      - Convocation is August 19, including breakfast and lunch for those attending in person. Zoom option for the speaker portion of the program.
    - ii. CRC (Jennifer)
      - No supervisory changes.
      - Management recently held an open forum for classified staff.
      - Convocation is August 19, including breakfast and lunch for those attending in person. Zoom option for the speaker portion of the program.

- iii. DO/LRPD (Nicole)
  - Many position changes, retirements, and resignations are still happening.
  - LRPD: Gregory Anderson, Police Sergeant left the district in June. Two Police Communications Dispatchers left the district in June, as well.
  - DO IT: Manveer Bola is serving as Interim AVC IT. Tamara Armstrong left the district in July. Recruitment for the permanent position is in progress.
  - Convocation is August 18, starting with donuts and coffee in the DO courtyard. The presentation will be held in the DO Board Room.
- iv. FLC (Joyce)
  - In Joyce's absence, Adrienne Andrews provided an update for FLC.
  - Angelica Perez Martinez is the new Student Support Specialist.
  - Dan McKechnie is serving as Interim VPA. Augustine Chavez has accepted a position with San Joaquin Delta college.
  - Rachel Rosenthal (former FLC President) has been named Interim College President. Whitney Yamamura is leaving to serve as Chancellor of Coast District.
  - Christopher Morris is the new Dean of Career & Tech Ed. Vickie Maryatt retired.
  - Convocation is August 19, including breakfast and lunch for those attending in person. Zoom option for the speaker portion of the program.
- v. FM (Joe)
  - In Joe's absence, Cindy reported that Daniel Edwards, Custodial Supervisor, is retiring 11/5/22 after 15 years of service.
- vi. SCC (Brenda)
  - Many staffing changes, including Courtnee Mack who left SCC for ARC.
  - Convocation is August 19, including breakfast and lunch for those attending in person. Zoom option for the speaker portion of the program.

c. Committee Reports

- i. Chancellor's Cabinet (Cindy)
  - Meetings are in hiatus until fall.
- ii. District Budget Committee (Katie)
  - Meetings are in hiatus until fall.

VI. Action Items

- a. None

VII. Other Reports and Discussion Items

a. Highlights / Accomplishments - 2022

- i. Contract Ratification 2022-2025
  - The new contract went into effect on July 1, 2022.
- ii. Elections Update 2022
  - Elections were completed in June. Candidates ran unopposed and those returning to office are:

- Kate DeLeon, Treasurer
- Josef Meyer, FM Representative
- Jennifer Patrick, CRC Representative
- Brett Sawyer, ARC Representative

iii. LRSA Gathering (June 15, Zocalo UV)

All members in attendance had a great time networking and enjoyed the delicious food provided by LRSA. The plan is to coordinate another gathering in fall or spring.

iv. LRSA Scholarship Thank You Letters – 2022

LRSA is proud to fund two \$500 scholarships per college each academic year. Eight thank you letters from our 2022 scholarship recipients were provided to members. In addition to expressing their thanks for the financial support, each recipient highlights their academic goals in their letter. These letters are a great reminder of the positive impact LRSA is making in our students' lives. 😊

b. Retro FY22 & COLA FY 23 Updates

- One-time retroactive salary improvement of 8% for FY 2021-22
- Ongoing salary improvement of 4.50% for FY 2022-23
- Addition of 2% to 20-yr Longevity (initially funded at 2%, now fully funded at 4%)
- Addition of 2% to 25-yr Longevity (initially funded at 2%, now fully funded at 4%)
- Any residual funds will be carried forward to FY 2022-23
- Retro for FY22 will be paid on 8/18/22.
- Retro for July 2022 will be paid on 8/19/22.
- The new salary rate will be reflected on the August payroll on 8/31/22.

c. Fall Training Planning (Dates & Topics)

- Dates in early October/November will be explored. Time: 1:00-3:00pm
- All agreed on a refresher training on the FRISK progressive discipline process.
- Jennifer will design a member survey to include date/time options, in person vs. zoom, and suggested topics.

VIII. Public Comments + Announcements - none

IX. Future Agenda Item Requests - none

X. Next Meeting: Wednesday, September 14, 2022, 8:30am

XI. Adjournment

The meeting adjourned at 9:22 AM.