

LRSA Executive Board Meeting

Mel's Diner – Howe Ave.

November 8, 2017

7:00am

Members

In Attendance: Sam Coquerille (FLC), Katie DeLeon (Treasurer), Yolanda Garcia (CRC), Kim Goff (SCC), Joe Meyer (FM), Gerald Nuckols (Vice President-ARC), Gen Siwabessy (President), Cindy Velez (Secretary-DO), Guest: Sgt. Michael Olson (LRPD), Advisor: Betty Hall

Absent: n/a

On Leave: Karen Hubbard (ARC)

MINUTES

I. Call to Order – 7:05am

II. Introductions

Police Sergeant Michael Olson was introduced again, as some members had missed the September meeting when he first attended. He will be representing the college police sergeants that recently joined LRSA.

III. Approval of Agenda – no edits

IV. Approval of Minutes

September 2017 (not available)

October 2017 – Katie DeLeon moved and Kim Goff seconded that we approve the October minutes with edits noted. The motion passed: 8 Yes, 0 No, 0 Abstain

V. Reports

a. Executive Officer Reports

Gen reported on the Chancellor's Cabinet Meeting held October 23, 2017. She noted that there seemed to be more discussion than past meetings and highlighted some of the agenda topics: 1) a student senate representative spoke on the subject of DACA, 2) the new parking policy (a hot topic), 3) AB 19 California College Promise, and 4) AB705 Multiple Measures.

Gerald mentioned the Budget meeting today at SCC. Kim agreed to attend as the LRSA representative.

b. Policy Reports – none

c. Site Reports & Membership Changes

i. ARC (Gerald)

The FA Supervisor position is still vacant. A consultant, Tom Scheid, has been hired to assist with PeopleSoft Financial Aid business process improvements. Chris Thomas has accepted the Interim VPSS position at FLC and Chad Funk has moved over from CRC to fill the Interim AVP position vacated by Chris. Diana Hicks been promoted from Interim Dean of Humanities to the permanent position. (Note: There are currently 7 Interim Deans at ARC.)

ii. CRC (Yolanda)

VPI impressions groups next week. New family science dean has been selected. Hiring processes for the Counseling Supervisor and the Elk Grove Center Supervisor are underway. Kirk Sosa (College IT Systems Supervisor) has accepted the Interim IT Dean position at SCC.

Also, Katie noted that HR has responded to Salena Mamuyac's tuition reimbursement request.

iii. DO (Cindy)

Qing Shuler was promoted to the IT Supervisor (Construction Team) position vacated by Mike Day after he was promoted to Director, IT Production Services. Anita Singh (Fiscal Services Supervisor) continues to serve as the Interim Director of General Services. Paul Harris (Internal Auditor) is serving as the Interim Director of Accounting Services. The postings for each of these permanent positions close 11/20.

Sgt. Michael Olson also noted the following for LRPD: The posting for Chief of Police was extended to 11/13. Detective Amy Freeman has been named acting sergeant since Tanya Racki left the District.

iv. FLC (Sam)

As previously noted, Chris Thomas has accepted the Interim VPSS position vacated by Melanie Dixon. (Melanie is on temporary assignment at District Office as VP of Innovation & Student Success.) And, the Counseling Supervisor position is currently vacant.

v. FM (Joe)

No changes to report at FM.

vi. SCC (Kim)

Christine Hernandez is leaving the District for a position at Merritt College (Peralta District) as of January 2, 2018. The new college president, Michael Gutierrez, is on board, but has not implemented any major changes. And, there is some on-going discussion surrounding the varied assignments of Student Services Supervisors.

d. Committee Reports

i. LRSA Job Description Review

Gen reported that this committee has met twice since last month. The review of the Business and Fiscal Services family has been suspended. Focus was switched to the review of the Police Sergeant job description.

VI. Action Items – none

VII. Discussion Items

a. LRSA Contract Negotiations

Gen stated that she had recently posted the contract in Google Docs to facilitate feedback from LRSA members. She noted that no comments had been submitted yet through the web comment form. Some topics suggested this morning included 1) vacation accrual rates and 2) professional development fund (PDF) usage policy (e.g. Classified funding source versus District funding source). (Note: Gen and Katie will discuss the PDF usage issue with Ryan following this meeting.)

LRSA Collective Bargaining Agreement 2018-2021 Schedule Highlights:

November 2017	LRSA membership comments collected
December 2017	LRSA Board submits Sunshine Letter to District Management
January 2018	LRSA Sunshine Letter included as an agenda item at the Board of Trustees Meeting; open for public comment
February 2018	Contract negotiations between LRSA and District Management

VIII. Public Comments + Announcements

Sgt. Michael Olson requested that the Board consider facilitating the collection of dues from LRPD members for Legal Defense Fund membership. The Legal Defense Fund provides legal representation for the College Police Sergeants when needed. He noted that LRCEA had done the same when it represented LRPD members.

IX. Future Agenda Item Requests – none noted

X. Next Meeting: Wednesday, December 13, 7am

XI. Adjournment – 8:00am