

## LRSA Executive Board Meeting

Mel's Diner – Howe Ave.

March 14, 2018

7:00am

### Members

*Present: Sam Coquerille (FLC), Katie DeLeon (Treasurer), Yolanda Garcia (CRC), Josef Meyer (FM), Gen Siwabessy (President), Advisor: Betty Hall*

*Absent: Gerald Nuckols (Vice President-ARC), Cindy Velez (Secretary-DO), Kim Goff (SCC)*

*On Leave: Karen Hubbard (ARC)*

### **Minutes**

- I. Call to Order: *7:08am*
- II. Introductions
- III. Approval of Agenda: *Approved by consensus*
- IV. Approval of Minutes – *February 2018: Approved by consensus, no edits noted*
- V. Reports
  - a. Executive Officer Reports
  - b. Policy Reports
  - c. Site Reports & Membership Changes
    - i. *ARC-no rep for report*
    - ii. *CRC-Kathy Degn and Michael Lawlor, Interim Deans*
    - iii. *DO/LRPD-no rep for report*
    - iv. *FLC-No known supervisor changes*
    - v. *FM-New planner hired*
    - vi. *SCC-no rep for report*
  - d. Committee Reports
    - i. *Insurance Review Committee-Kaiser will offer new high deductible plan. Overall insurance pretty much the same, slight change in Sutter (2% increase), no increase with Kaiser.*
    - ii. *LRSA Job Description Review-Committee trying to finish Business Services group. Done with Sergeants JD, sent for review. Next group will be DO FM and College FM Supervisors.*
    - iii. *Negotiations Update-next negotiations meeting next week, it is the last scheduled meeting in hopes of hitting the April board agenda.*
- VI. Action Items
  - a. *LRSA Professional Development – March 22-\$500 approved for event.*
  - b. *College Professional Development Support (CRC + ARC)-approved \$110 for CRC event organized by G. Hodgkinson.*
  - c. *LRSA Historical Files-Gen seeking approval to buy a rolling cart to house historical LRSA files. Expense approved by group.*

VII. Discussion Items

- a. Overtime/Callback: *LRSA Board would like to discuss the possibility of a 6<sup>th</sup> salary step.*
- b. Salary Schedule Improvements/Review-*strong interest to conduct a salary review with a consultant.*
- c. Educational Leaves + Benefits-*new amount to include up to \$12,000 within a three-year period.*

VIII. Public Comments + Announcements

IX. Future Agenda Item Requests

X. Next Meeting: Wednesday, April 11, 7am

XI. Adjournment: *8:00am*