

LRSA Executive Board Meeting

Mel's Diner – Howe Ave.

December 14, 2016

7:00am

In attendance: Peter Bowman, Sam Coquerille, Katie DeLeon, Becky Halligan, Gerald Nuckols, Gen Siwabessy, Cindy Velez, and Betty Hall

Absent: Yolanda, Garcia, Kim Goff, and Karen Hubbard

AGENDA

I. Call to Order – at 7:05am by Gen Siwabessy

II. Introductions – none needed

III. Approval of Agenda – approved as written

IV. Approval of Notes – There was not a quorum at the November 9, 2016 meeting so we reviewed the notes that Gen took instead.

V. Reports

a. Site Reports & Membership Changes

i. ARC – no Supervisor changes at this time.

ii. CRC – New Kinesiology, and Athletics Dean has been hired. The Dean of College Planning and Research has entered the second level interviews phase. Shelly Massi is still the interim Counseling Supervisor and Greg McCormack is still the interim Dean of Humanities and Social Sciences.

iii. DO – Nicole Keller is the interim Benefits Supervisor. Anita Singh (Fiscal Services Supervisor) is interim Director of General Services, Theresa Cuny is interim Director of Human Resources, Dan Cueva is interim Human Resources Officer, and Tatyana Zabegalin is interim Financial Analyst. A consulting firm will be coming to analyze the I/T infrastructure.

iv. FLC – No new supervisor positions. Kathleen Kirkland will be the interim President, BJ Snowden will be the interim Dean of Instruction, Visual & Performing Arts and Language & Literature. The position for Director of Marketing (was a supervisor position) has moved into the second level interviews stage.

v. FM – There are no changes in supervisor positions.

vi. SCC – DO placed Linda Delgadillo (from Ethan Way) into the Supervisor of Outreach and Recruitment position. The posting of the Student Equity Supervisor position is pending. Michael Poindexter will not be continuing in Spring 2017 as the interim President. His replacement has not been announced yet.

Sharon Blevins, the Educational Center Supervisor of Ethan Way is retiring and this may mean the loss of a supervisor position.

b. Policy Reports

i. Promise Program - FLC was awarded a grant with the city of Rancho Cordova to provide scholarships to successful applicants from the surrounding high schools for the cost of tuition and books for the first year at FLC assuming a successful completion of 12 units

each semester. The Chancellor has an interest in expanding this “Promise” at the district/regional level. Be watching for more information at all the colleges.

ii. Final edits for the District wide technology plan has been completed and is being prepared to be sent to the Accreditation committee. If you have any questions about it ask Cindy Velez.

VI. Action Items

- a. **LRSA Fall Training – Best Practices for Hiring December 9, 12:30pm -4:30pm @ FM.**
Becky moved and Cindy seconded to reimburse Katie the \$576.00 cost of lunches. The motion passed (6 yes, 0 no and 0 abstentions)

VII. Discussion Items

a. **Joint Job Study Committee** – Business/Fiscal Services – Gen, Gerald and Becky (replacing Denise Booth) are on the work group and it will meet again on December 21 at DO 9:00am - 11:00am.

b. **Salary Schedule Review** - Gen, Gerald and Katie are on the committee and they have begun work. We need to be clear that the salary reviews are not related to the job study work.

c. **Spring training Topics** – We are hoping for another good turnout. If you have ideas about what you would like to see covered send your ideas to Gen.

VIII. Public Comments - none

IX. Future Agenda Item Requests – send to Gen

X. Next Meeting: January 8, 2017

XI. Adjournment - at 8:06am