

LRSA Executive Board Meeting

Mel's Diner – Howe Ave.

March 8, 2017

7:00am

In Attendance: Peter Bowman, Katie DeLeon, Becky Halligan, Gerald Nuckols, Cindy Velez, Advisor – Betty Hall

Absent: Sam Coquerille, Yolanda Garcia, Kim Goff, Karen Hubbard, Joe Meyer

Minutes

- I. Call to Order – 7:08am
- II. Introductions - none
- III. Approval of Agenda – approved as written; no additions
- IV. Approval of Minutes – No minutes were taken at the last meeting. Cindy volunteered to share her notes from the last meeting.
- V. Reports
 - a. Treasurers Report – There were no expenditures last month.
 - b. Site Reports & Membership Changes
 - i. ARC – Gerald stated there no changes in Supervisors since the last meeting.
 - ii. CRC – Becky stated the Counseling Supervisor position had closed and hiring process would be beginning soon. Katie stated that Salena Mamuyac had inquired about the Educational leave. Salena plans to submit the request to use the leave beginning summer 2017 through Fall 2017. This is the educational leave that allows you to receive 85% of your pay while taking courses.
 - iii. DO – Cindy stated there were no changes in supervisor roles since last time. She shared that interviews for the Director of Product Services were happening this week. She shared with us that Thomas Danford who is the districts new CIO for two years had begun and was being well received. He is giving direction to the execution of the projects in the new Tech Plan. His position was developed as a result of the findings the consultants provided after last year's review.
 - iv. FLC – no report
 - v. FM – Peter shared there were no changes in supervisory positions but several new planners had been hired and the FM planning specialist was hired, too.
 - vi. SCC – no report
 - c. New Supervisors Mentor Program – Becky shared that the mentor program was being well received by both mentees and their mentors. She suggested that we consider doing another New Supervisors training in the Fall to capture all the new supervisors who have been or will be hired since last fall.
 - d. Joint Job Study Committee (Business & Fiscal Supervisors) – Gerald shared that the job studies for most of the positions in this family have been completed and mostly entailed a clean-up of language and making some terminology consistent between the positions. It's tedious work but is going well and should probably be completed in the next few meetings.

- e. Salary Schedule Review Committee – Katie shared that many of the same people are working on this work group and that it too is going well.

VI. Action Items

- a. LRSA Spring Training – The training will be held on Thursday, March 16 at Ethan Way Rom. 150. Topics include an update from General Counsel JP Sherry, a panel of Los Rios experts on interim assignments, and an update from Debbie Turner on Risk Management issues.
 - i. Funding approval for lunch to be considered – Cindy Velez moved to approve the purchase of lunches for those attending the training. Peter Bowman seconded the motion and it was carried: 5 yes, 0 no, 0 abstain

VII. Discussion Items

- a. Other LRSA Training Opportunities
 - i. Gerald encouraged us to attend the LRMA Spring Leadership Training: Sticky Situations on March 15, 2:00pm-4:30pm at Ethan Way that Supervisors were invited to join. This is separate from our LRSA training on March 16.
 - ii. Gerald mentioned that the IBA Spring 3-day Training on March 22-24 was full to capacity
- b. LRPD Organizational Changes – Katie shared that LRSA executive board was approached by LR Management to discuss a proposal that was in response to a request from LRPD to restructure their organization. If approved by all constituency groups, Sergeants would be moved from SEIU to LRSA as Supervisors and the Captains who are currently in LRSA would be moved to LRMA. She shared that our concern was that Captains were fully informed that this meant they would move to management and that would identify them as “at will” employees with no unit representation. After some discussion, Katie De Leon made a motion to accept the proposal and Cindy Velez seconded the motion. The motion carried: 5 yes, 0 no, 0 abstain. Gerald will send an email to all the Captains telling them LRSA is in agreement with the proposal.

VIII. Public Comments + Announcements

IX. Future Agenda Item Requests – send to Gerald

X. Next Meeting: April 12, 2017

XI. Adjournment at 8:15am